



Antietam School District
Minutes of the Hybrid
Workshop Meeting
Tuesday, April 22, 2025, 7:00 pm

The Antietam School District Board met both in person and in a Teams meeting for their Workshop meeting, Tuesday, April 22, 2025. Mrs. DiSarro called the meeting to order at 7:06 pm. She stated the Board would meet for their Voting meeting on Monday, April 28, 2025, at 7:00 PM in the Antietam High School Auditorium. The Board will meet in executive session at the conclusion of this workshop meeting regarding Superintendent Review and Negotiations, and will not reconvene.

Present:

Rebecca DiSarro	Kyla Ramsey arrived 7:30 pm
Jennifer Miller	Amanda Stief
David Okonski	Lorraine Storms

Also Present:

Dr. Timothy Matlack	Superintendent
Stacy Stair	Director of Finance & Business
Ken Bonkoski	Facilities Manager
Anthony DiSarro	Supervisor of Technology and Security Coordinator
Staci Fink	Supervisor of Special Education
Michael Chwiecko	Asst Principal, Antietam High School
Zachary Williams	Principal, Kerry C. Hoffman Intermediate School grades 6 -8
Kelly Landherr	Principal, Kerry C. Hoffman Intermediate School, grades 4-5
Nicole Schieck	Principal, Stony Creek Elementary School
April Olson	Asst Principal, Stony Creek Elementary School

STUDENT REPRESENTATIVE -Student Council

AJ Herrera and Angel Bueno Cruz spoke about the Pep rally and how they have been involved in Community Service and had a trip to the Reading Phillies.

SUPERINTENDENT'S REPORT - Dr. Timothy Matlack

Dr. Matlack introduced Mariah Ligas to discuss the GAPP Travel Plan – June 8 through 28th. They are waiting on flights had to raise the price slightly; they will have 10 days with their German partners in Munich.

- Mountaineer Impact Awards - Marlene Barrett, Richard Burgon, Mark Carvalho, Rachel Constein, Elizabeth Fair, Melissa Faro, Elizabeth Faust-Shucker, Jared Frederick, Tara Halvorson, Mariah Ligas, Katie Mosser, Taryn Moyer, Amy Oestreich, Kimberly

Patterson, Caitlin Peck, Robert Silcox, Stephanie Smith, Alexis Viscomi, and Brian Young.

- Congratulations to Anna Legg as Antietam's Annie Sullivan award nominee for 2025-2026.
- Review of MTSS update. Dr. Matlack commented that the Team has been very helpful and putting a lot of time into it. He stated we are about 80% finished and working hard to use data to really drive tier 1.
- Dr. Matlack gave Recognition to the “What's So Cool About Manufacturing” 6th grade team, who did a great job with the video they created;
 - Tiffany Taveraz Diaz
 - Allison Retana
 - Nayelis Salecedo Torres
 - Piper Weldele
 - Maggie Worrall
 - Emilio Serrano
 - Liam Paulino
 - Gabby Corisdeo
- Review the Auditor General Cyber School Report.

1. APPROVAL OF MINUTES - Ms. Ramsey

Monday, March 17, 2025, Workshop meeting, and Monday, March 24, 2025, Voting Meeting

2. TREASURER'S REPORT - Mrs. Storms

3. FINANCE COMMITTEE - Mrs. Storms

There were a few questions on a motion below regarding the GHT Education Addendum, and Mrs. Stief wondered how these numbers are as opposed to hiring staff. Mrs. Stair stated it is cheaper when you consider the other things the district pays staff for.

- Ratify the Cottage Seven compensation agreement for one 9th Grade student for 180 days of the 2024-2025 school year at a cost to the district of \$43,200.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's individual education Plan.
- Ratify the Cottage Seven compensation agreement for one 9th Grade student for 99 days of the 2024-2025 school year at a cost to the district of \$23,760.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's education plan.
- Approve the John Paul II contract for one 11th-grade student effective April XX, 2025, and ending June 6, 2025, for a daily rate of \$272.33 per day. In addition to basic educational services required by the IEP, various ancillary services may be necessary to meet the student's needs. The Center will provide the following services at a cost of

\$60.00 per hour to be paid by the School District and billed twice during the school year, in January and June:

- Speech and language therapy
 - Occupational therapy
 - Behavioral assessment and therapy
- Approve the Settlement Agreement and Release for one 8th-grade student, 2025-1.
 - Approve the John Paul II Center ESY agreement for two 7th-grade students effective June 23, 2025, through August 7, 2025, Monday through Thursday, 9 am to 12:30 pm each day, \$3,350.00 per student, additional \$20.00 per hour if paraprofessional is required.
 - Approve the Life insurance renewal with Madison National Life Insurance Company, effective July 1, 2025, to June 30, 2026, at a rate of \$0.078/1000. There is no premium increase for the 2025-2026 year.
 - Approve the Soliant Client Confirmation for per diem - substitute Discipline below effective April 2, 2025, through June 6, 2025:
 - Teleservice SLI --
 - Paraprofessional \$55.00
 - Registered Nurse \$80.00
 - Licensed Practical/Vocational Nurse \$75.00

*A minimum of two (2) hours will be billed per day the Consultant is utilized.

- Approve the GHR Education Addendum to the Staffing Agreement, Education Staffing agreement dated 12/3/2024, replacing the GHR fee Schedule as follows, effective from July 1, 2025, and expires on June 30, 2026.

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<u>Certification</u>	<u>Hourly Rate</u>	<u>Certification</u>	<u>Hourly Rate</u>
CSN	\$75.00	PT	\$92.00
RN	\$65.00	PTA	\$75.00
LPN	\$55.00	OT	\$92.00
CNA	\$45.00	COTA	\$75.00
Paraprofessional	\$35.00	SLP	\$95.00
RBT	\$45.00	SLP-CF	\$90.00
Social Worker/Counselor	\$85.00	SLPA	\$80.00
Special Education Teacher	\$85.00	Interim Director	TBD
Psychologist	\$125.00	Interim Supervisor/Principal	TBD
BCBA	\$105.00	Interim Superintendent	TBD

Overtime bill rate is time and one-half for all hours worked by GHR employee over forty (40) hours in any given week. Mandatory In-service days, orientations, or professional development days will be billed at the standard rate.

- Approve the Taylor Behavioral Health Service (TBHS) Service Agreement for the 2025-2026 School Year at the following rates per hour: the School agrees to pay TBHS at the following updated hourly rates, subject to and conditioned upon solicitor review and approval:
 - Registered Behavior Technician (RBT): \$50.00
 - Paraprofessional (PARA): \$30.00
 - Board Certified Behavior Analyst (BCBA): \$150.00
 - Licensed Behavior Specialist (LBS): \$85.00
- 3. Approve the two-year renewal of the vision benefit plan through VBA with no premium increase (\$4.65 per month employee-only coverage; \$10.85 per month family coverage) effective July 1, 2025, through June 30, 2027.

4. PROPERTY COMMITTEE - Mr. Okonski

√ There will be an Act 34 Hearing on April 28, 2025, at 6:00 pm in the Antietam High School Auditorium, regarding the construction of Stony Creek Elementary School. This Hearing will take the place of the Property Committee meeting for the month of April 2025.

- Accept the donation of materials from Donors Choose for the project "An iPad for Our Art Class" and "How to Draw Books for Our Inspiration Station".
- Ratify the restoration work for the baseball field to Hummer Turfgrass Systems Inc. in the amount of \$8,285.00 (covers field rolling, seeding and top dressing of the field) and the maintenance treatments to Hummer Turfgrass Systems Inc. in the amount of \$6361 (covering weed control applications, grub control applications, fertilizer applications and aeration of the field).
- Approve change order number EC-4 from HB Frazer for electrical work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$90,502.82.
- Approve change order number GC-8 from Uhrig Construction for additional work related to the floor collapse, high school office reconfiguration and renovation, 2 additional classrooms as set out in COR #31 REV 1 for the work being performed on the AHS (formerly MPPC) project in the amount of \$393,548.38
- Approve change order number HC-2 from The Warko Group for additional HVAC work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$167,953.00.
- Approve change order number PC-5 from Vision Mechanical for plumbing work related to the floor collapse, High School Office renovation and reconfiguration, and 2 additional

classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$119,818.81.

5. BEIT/TCC - Stacy Stair

6. POLICY COMMITTEE - Mrs. Stief

√The Policy Committee met on Monday, April 22, 2025, at 6:30 pm in the District Office Boardroom. The next Policy Committee meeting will take place at 6:30 pm on Monday, May 19, 2025, in the District Office Boardroom.

- Approve the first reading for revisions of Policy 006 Meetings.
- Approve the first reading for revisions of Policy 216.1 Supplemental Discipline Records.
- Approve the first reading for revision of Policy 251 Students Experiencing Homelessness, Foster Care, and Other Educational Instability.
- Approve the second reading for revisions to Policy 800 Records Management.
- Approve the second reading for revisions to Policy 830 Security of Computerized Personal Information/Breach Notification.
- Approve the second reading for adoption of Policy 830.1 Data Governance-Storage/Security.
- Approve the third reading and Adoption of Policy 805.1 Relations with Law Enforcement Agencies.
- Approve the third reading for revisions to Policy 823 Opioid Antagonist.
- Approve the third reading for revisions to Policy 824 Maintaining Professional Adult/Student Boundaries.
- Approve the third reading of the Revision to Policy 805 Emergency Preparedness and Response.
- Approve the third reading of the Revision of Policy 137 Home Education.
- Approve the third reading of the Revision of Policy 137.1 Extracurricular Participation by Home Education Students.
- Approve the third reading and Adoption of Policy 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students.

- Approve the third reading and Adoption of Policy 137.3 Participation in Career and Technical Education Programs by Home Education Students.
- Approve the third reading of the Revision to Policy 827 Conflict of Interest.
- Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion 2025-3.
- Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion 2025-4.

7. BERKS CAREER & TECHNOLOGY CENTER - Mr. Roberts

8. BERKS COUNTY INTERMEDIATE UNIT - Mrs. DiSarro

9. ATHLETIC/ACTIVITIES COMMITTEE - Mr. Modeste

- Approve the request for a New Co-Curricular Club, Middle School Esports, grades 6-8.
- Approve Chris Robinson as a volunteer for High School Baseball for the 2025 Spring Season.

10. CURRICULUM COMMITTEE - Mr. Faro

√The Curriculum committee met on Wednesday, April 09, 2025, at 6:00 pm in the District Office Boardroom. The next Curriculum meeting will be on Wednesday, May 14, 2025, in the District Office Boardroom at 6:00 pm.

11. LEGISLATIVE/COMMUNICATIONS COMMITTEE - Mrs. DiSarro

√Discussion item: Appoint a School Board member as the PSBA delegate for the in-person only, 2025 Delegate Assembly on Tuesday, October 21, 2025, at 2:30 pm at Kalahari Resort and Conventions.

After discussion, it was decided that a motion would be made for Jennifer Miller to attend the delegate assembly.

12. NEGOTIATIONS COMMITTEE - Mrs. Miller

Mrs. Miller gave an update on Act 93 – she recommended approval as written

13. PERSONNEL COMMITTEE Ms. Ramsey

Dr. Matlack discussed the motion regarding Lee Yochum and noted he had had a long run here at the District and will be missed.

- Accept with gratitude the letter of retirement from Lee Yochum, Custodian, Antietam High School, effective March 31, 2025.

- Request to authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the April Board meeting, with action to be ratified by the School Board at the next official meeting for the remainder of the 2024-2025 school year.
- Rescind the February 24, 2025, motion naming Chris Robinson as the middle school baseball coach for the Spring 2024-2025 season.
- Rescind the March motion for the March 26, 2025, unpaid date for Donna Nuding.
- Approve the unpaid date for Donna Nuding for March 21, 2025.
- Ratify the addition of the following BCIU Guest teachers, student teacher subs to the BCIU Guest Teacher/Sub list for the remainder of the 2024-2025 school year: Nicolle Ahearn, effective April 8, 2025; Eric Boerman, effective April 7, 2025; Miriam Hasker effective April 4, 2025; Nancy Stump effective April 3, 2025; Brenden Smay, effective April 4, 2025; and Veronica Wynn, effective April 22, 2025
- Approve Michael (Auggie) Weisser as the middle school baseball coach for the Spring 2024-2025 season at the rate of \$2,540 tier A-7.
- Approve Lisa Hain, Part-Time District-wide School Psychologist, effective April 7, 2025, through June 30, 2025, at a per diem rate of 410.70/day, not to exceed 20 hrs per week.
- Approve Lisa Hain, Full-Time District-wide School Psychologist, Temporary Professional, Master's +45, step 15, \$85,650.00 effective August 18, 2025, with benefits.
- Ratify Jaime Smith, change in Climb Student Activity Leader hourly rate to \$15.50/hour effective March 31, 2025.

14. OLD BUSINESS

15. NEW BUSINESS

16. PUBLIC COMMENT

17. ADJOURN

With nothing further to discuss, Mrs. Ramsey adjourned the meeting at 7:54 pm. She then announced that the Board will now go into executive session regarding Superintendent Review and Negotiations and will not reconvene.

Signed:



Staci Fink
Supervisor of Special Ed

